Hochschule München University of Applied Sciences

Courses in English
Course Description

Department	09 Engineering and Management
Course title	**Leading Change**
Course number	
Hours per week (SWS)	4
Number of ECTS credits	5
Course objective	Students understand ▪ ongoing developments in organizations and its implications on leadership and change ▪ various approaches in change management Students analyse ▪ usability of change approaches in different contexts ▪ the emotional side of change ▪ their role in making change happen Students create ▪ change approaches for different situations
Prerequisites	Module „Leadership and Upward Management“
Recommended reading	HEATH, Chip, HEATH, Dan. 2010. Switch. How to change things when change is hard. London. Random House ISBN: 978 1847940315 HEHN, v. Svea, CORNELISSEN, Nils, BRAUN, Claudia. 2021. Kul turwandel in Organisationen. Heidelberg: Springer. ISBN: 9783662620304 SCHEIN, Edgar. 2017. Organizational culture and leadership. Hobo ken: Wiley. ISBN: 978-1119212041 KELLER, Scott, PRICE, Colin. 2011. Beyond Performance. Hoboken: Wiley. ISBN: 978-1-118-024621 KOTTER, John. 2016. Our iceberg is melting. London. Macmillan ISBN: 978-0399563928 OSTERCHRIST, Renate, CLASVOGT, Claus, HÜTER, Michael. 2019. Wirksame Change-Impulse. Stuttgart: Schäffer-Poeschel. ISBN 978-3-7910-4668-6
Teaching methods	Class discussion, teamwork, presentations, individual reflection, case work
Assessment methods	Module work consisting of ca. 15 pages paper. Specifics are ex plained during the first session by the lecturer.
Language of instruction	English
Name of lecturer	Prof. Dr. Renate Osterchrist
Email	renate.osterchrist@hm.edu
Link	
Course content	▪ Change Management approaches - models ▪ Diagnostic methods to define the start for change ▪ Change Tools (e.g. stakeholder analysis, change story, com munication, Top Team Alignment) ▪ Applying the diagnostics and tools to company cases ▪ The emotional side of change ▪ The leaders role in change ▪ Implementing agile Teams
Remarks	max. 20 participants