

# Courses in English

## Course Description

<b>Department</b>	09 Engineering and Management
<b>Course title</b>	<b>Intercultural Management and Leadership</b>
<b>Hours per week (SWS)</b>	4
<b>Number of ECTS credits</b>	4
<b>Course objective</b>	<p>Students are able to</p> <ul style="list-style-type: none"><li>- apply the basic theoretical findings on intercultural management in a multicultural and multinational business environment (Competence level 3)</li><li>- analyze difficult situations in an international environment (Competency level 4)</li><li>- differentiate how leadership is changing but also how the basic issues stay the same and remain timeless (Competence level 4)</li><li>- reflect and evaluate their own leadership skills</li></ul> <p>Students are able to evaluate what makes leaders effective and how to take charge of their own leadership development (Competence level 5)</p>
<b>Prerequisites</b>	No mandatory prerequisites, though leadership, soft skills 1 and change management both serve as a foundation as well as building on this class
<b>Recommended reading</b>	ROTHLAUF, Jürgen. 2012. Interkulturelles Management. Oldenbourg Verlag de Gruyter. ISBN: 3-486712780. Additional literature will be provided in moodle
<b>Teaching methods</b>	Max 30 participants, instruction seminars.
<b>Assessment methods</b>	Module work. Students are expected to write ca 15 pages on a topic. Further details will be provided by the lecturer in the first blockseminar.
<b>Language of instruction</b>	English
<b>Name of lecturer</b>	Prof. Dr. Jürgen Rothlauf
<b>Email</b>	<a href="mailto:juergen.rothlauf@hm.edu">juergen.rothlauf@hm.edu</a>
<b>Link</b>	
<b>Course content</b>	<p>Intercultural Management:</p> <ul style="list-style-type: none"><li>- Introduction to culture &amp; cultural differences</li><li>- Understanding cultures</li><li>- Culture &amp; communication</li><li>- Culture Management</li></ul> <p>Challenges of Leadership:</p> <ul style="list-style-type: none"><li>- Working with documents that represent some of the classic and modern trends in leadership literature.</li><li>- Case studies of leadership successes and failures.</li><li>- Exercises for improving self-knowledge, self-awareness and leadership skills.</li><li>- Final leadership exercise and individual presentation.</li></ul>
<b>Remarks</b>	