

Department	09 Engineering and Management
Course title	Intercultural Management and Leadership
Hours per week (SWS)	4
Number of ECTS credits	4
Course objective	<p>Students are able to</p> <ul style="list-style-type: none">- apply the basic theoretical findings on intercultural management in a multicultural and multinational business environment (Competence level 3)- analyze difficult situations in an international environment (Competency level 4)- differentiate how leadership is changing but also how the basic issues stay the same and remain timeless (Competence level 4)- reflect and evaluate their own leadership skills <p>Students are able to evaluate what makes leaders effective and how to take charge of their own leadership development (Competence level 5)</p>
Prerequisites	No mandatory prerequisites, though leadership, soft skills 1 and change management both serve as a foundation as well as building on this class
Recommended reading	ROTHLAUF, Jürgen. 2012. Interkulturelles Management. Oldenbourg Verlag de Gruyter. ISBN: 3-486712780. Additional literature will be provided in moodle
Teaching methods	Max 30 participants, instruction seminars.
Assessment methods	Module work. Students are expected to write ca 15 pages on a topic. Further details will be provided by the lecturer in the first blockseminar.
Language of instruction	English
Name of lecturer	Prof. Dr. Jürgen Rothlauf
Email	juergen.rothlauf@hm.edu
Link	
Course content	<p>Intercultural Management:</p> <ul style="list-style-type: none">- Introduction to culture & cultural differences- Understanding cultures- Culture & communication- Culture Management <p>Challenges of Leadership:</p> <ul style="list-style-type: none">- Working with documents that represent some of the classic and modern trends in leadership literature.- Case studies of leadership successes and failures.- Exercises for improving self-knowledge, self-awareness and leadership skills.- Final leadership exercise and individual presentation.
Remarks	