

Department	09 Engineering and Management
Course title	Change Management
Hours per week (SWS)	3
Number of ECTS credits	4
Course objective	After this course, students are able to explore the pitfalls for making change happen and how to avoid these pitfalls. Students understand the mechanisms of human behavior which accompany change and how these can best be managed to make the process smoother. Students are able to deploy process steps of change management as students are working on case studies throughout the course.
Prerequisites	Priority to exchange students that are enrolled at the department of Engineering and Management!
Recommended reading	McKinsey Global Survey Results, 2010. What successful transformations share (online). (Zugriff am 02.02.2016). Verfügbar unter: http://www.mckinsey.com/insights/organization/what_successful_transformations_share_mckinsey_global_survey_results KELLER, Scott und Colin PRICE, 2011. Beyond Performance. Hoboken, New Jersey: John Wiley and Sons, ISBN 978-3-662-48171-4 HEHN, S., CORNELISSEN, N., BRAUN, C. 2016 Kulturwandel in Organisationen“, Berlin, Heidelberg, New York: Springer Verlag, ISBN 978-3-662-48171-4
Teaching methods	Class discussions, teamwork
Assessment methods	Presentation (50%) and coursework (50%): There will be ample opportunity for all participants to demonstrate the required level of active participation.
Language of instruction	English
Name of lecturer	Prof. Dr. Renate Osterchrist
Email	renate.osterchrist@hm.edu
Link	
Course content	Each lecture session will be accompanied by case study work which will build on the lectures and provide practical illustrative examples. There will be time for internet research and to discuss the outcomes. The student is expected to supplement the “in course” work with additional research and reading particularly for the assignment.
Remarks	